



Quality Christian Based Academics Since 1978

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Employment Application

Please print- Use Ink

Position Applying for: _____

- Full Time
- Part Time

Date Available for Work: _____

Applicant Information

Last Name	First Name	Middle Initial
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Current Address	City	State	Zip Code
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Primary Phone Number	Secondary Phone Number
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Primary Address (if different than current)	Email Address
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Are you a US Citizen? Yes No

If you are not a US Citizen, have you the legal right to remain permanently in the United States? Yes No

If you are not a permanent resident, do you have the legal authority to accept employment? Yes No

Have you ever worked for Hughson Christian School before? Yes No

Are you employed now? If yes, may we inquire of your present employer? Yes No

Educational Background

Highschool		
Name/ Location of School Attended		Graduate? Yes or No
Your name, if different while in attendance		

College, University, or Professional School (Transcripts may be required for some positions)				
Name of School	Location	Dates Attended (Month/Year) (From/To)	Major Course of Study	Type of Degree Earned

Job Training, Related Course Work or Other Related Experience				
Name of School Ot Training Center	Location	Dates Attended (Month/Year) (From/To)	Major Course of Study	Type of Certificate Earned

Licensure/ Certification (Teaching certifications, etc.)			
License/ Certification	Number	Date Recieved	Licensing Agency

References (Professional and/or Personal)

Name	Contact Info (Phone number and Email)	Relationship	Years Acquainted

If applying for a classroom teaching position please answer the following questions in 100 words or less.

1. What is your preferred method of classroom management?

2. What does biblical worldview integration mean to you?

3. How do you engage students in your teaching?

4. What do you believe is a teacher's greatest responsibility and how do you accomplish it?

Statement of Faith

Hughson Christian School is associated with the Churches of Christ and is guided by the Holy Bible, particularly Christ's teachings in the New Testament. Hughson Christian accepts the following as the core of Christian faith:

1. There is one God, eternally existent in three persons: the Father, creator and sustainer of all that is: the Son, existing from eternity as the Word, who became a man being born of a virgin, lived a life of sinless perfection, confirmed his word by miracles, died for our sins, rose from the dead, ascended into heaven where he reigns as Lord and King, and will come again in judgment; the Holy Spirit, given to all believers as the indwelling, sanctifying presence of God.
2. Men and women, through sin, are separated from God and are utterly unable to save themselves.
3. Salvation is the unearned gift of God to all who place their trust in Jesus Christ as Lord and Savior through repentance and baptism.
4. The church, being composed of all baptized believers, is to be Christ's presence in the world, witnessing to his Lordship, teaching his word and serving in his name.
5. The scriptures of the Old and New Testaments are the divinely inspired written record of God's work and word, and they are sufficient for faith and practice.

Are you willing to sign a statement of faith annually?

Yes

No

Are you a member of a church?

Yes

No

If no, please explain. If yes, where, and how many years?

Please list one church reference (Name, Phone Number, and Email Address)

By signing below, I affirm that I have read and understand Hughson Christian's Statement of Faith.

Signature

Date

Biblical Lifestyle Statement

Hughson Christian School is a religious, nonprofit organization representing Jesus Christ throughout the local community. Staff members and volunteers of Hughson Christian are committed to living a life that is set apart and brings honor to the name of Christ.

Employees at Hughson Christian are committed to the mission of the school and to living in a manner that brings glory to the name of our Lord; to serve with each other in a way that honors God, promotes authentic relationships, and moves Hughson Christian forward in accomplishing its mission. A Christian lifestyle should reflect the Biblical perspective of integrity, appropriate personal and family relationships, business conduct, and moral behavior.

Hughson Christian requires its employees to be born-again Christians, living their lives as Christian role models (Romans 10:9-10, 1 Timothy 4:12, Luke 6:40)

Hughson Christian employees are expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management.

Hughson Christian believes the term “marriage” has only one meaning: the uniting of one man and one woman in a single, exclusive covenant union, as delineated in Scripture, (Genesis 2:18-25) and that God intends sexual intimacy to occur only between a man and a woman who are married to each other as commanded by God. (Genesis 1:27-28; 2:21-24; Matthew 19:4-9; Mark 10:5-9; Ephesians 5:22-33).

Hughson Christian believes that men and women are born with gender identity assigned to them by God, and that rejecting one’s biological sex is a sin. Individuals employed at Hughson Christian must accept their God-assigned biological sex (Genesis 1:26-28; Mark 10:6).

Employees at Hughson Christian are to maintain a lifestyle based on biblical standards of moral conduct and commit to not engage in behavior expressly forbidden in the Bible. This includes, but is not limited to, slander, drunkenness, stealing, profane language, gluttony, premarital sex, adultery, and homosexual behavior (1 Corinthians 6:9-11).

Hughson Christian employees must maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment.

By signing below, I affirm that I have read and understand Hughson Christian’s Biblical Lifestyle Statement.

Signature

Date

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY

Hughson Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age or disability. If you will need an accommodation to complete the application and/or the interview process, please notify us in advance so we can make appropriate arrangements.

Disclaimer:

This application is intended to provide information for evaluating your suitability for employment. It is not intended to be, nor may it be construed to be, a contract of employment of any type whatsoever.

Affidativ:

I hereby certify that the facts set forth in this initial application are true, correct, and without omissions of any kind whatsoever. I understand that discovery of falsification of any statement or significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the date of release.

I authorize Hughson Christian School to thoroughly investigate all statements contained in this application for employment as may be necessary in arriving at an employment decision. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation and other matters related to my suitability for the job. I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

I authorize Hughson Christian School to conduct a criminal record check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or to reflect adversely on the school or on me as a Christian role model.

I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at-will nature," which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this "at-will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized administrator of this organization.

I certify that I have carefully read and do understand the above statements.

Signature

Date